Course Title	**ORGANIZATIONAL BEHAVIOUR & CHANGE**
Course Code	**MGT 603**
Course Type	**CORE REQUIREMENT COMPULSORY**
Course Purpose and Objectives	The purpose of this course is to develop students' ability to analyse individual, group and organisational behaviour using contemporary organisational behaviour and change management theories, empirical research and analytical frameworks. Students will critically evaluate organisational challenges related to motivation, leadership, organisational culture, teamwork and change, and formulate evidence-based managerial recommendations that improve organisational effectiveness, employee performance and organisational resilience. The course combines theoretical knowledge with case analysis, reflective practice and applied organisational problem-solving to support informed managerial decision-making.
Learning Outcomes	1. Critically evaluate organisational behaviour and change management theories, models and empirical research to analyse individual, group and organisational behaviour in contemporary organisations. 2. Analyse organisational design, job design, organisational culture and change processes using appropriate analytical frameworks to identify organisational challenges and opportunities for improvement. 3. Conduct rigorous analysis of organisational behaviour and change management practices in real-world organisations, critically evaluating alternative managerial approaches using organisational behaviour theories and research. 4. Evaluate employee motivation, team dynamics and leadership practices using organisational behaviour theories to recommend evidence-based managerial interventions that improve individual and organisational performance. 5. Recommend appropriate managerial strategies for addressing organisational behaviour and change challenges through rigorous analysis of organisational evidence supported by organisational behaviour theories, empirical research and best management practices.
Course Content	**PERSPECTIVES ON INDIVIDUAL BEHAVIOUR AND PROCESSES** **MOTIVATION IN THE WORK SETTINGS** **GROUP AND TEAM BEHAVIOUR** **ORGANISATIONAL CULTURE** **ORGANIZATIONAL LEARNING AND FOUNDATIONS OF BUSINESS RESILIENCE** **STRATEGIES FOR MANAGING CHANGE**

	IMPACT OF CHANGE AND WORKPLACE STRESS **ORGANIZATIONAL CHANGE CAPABILITY**