Course Title	**LEADERSHIP & SUSTAINABLE DEVELOPMENT**
Course Code	**MGT 612**
Course Purpose and Objectives	The purpose of this course is to provide an in-depth study of the issues involved in leading individuals and work groups within the business organisation. This course treats leadership as a complex process having multiple dimensions. The importance of developing human potential is investigated from the perspective of leadership effectiveness. The course focuses on self-awareness, inter-personal skills, experimental exercises and self-assessment instruments.
Learning Outcomes	1. Critically evaluate contemporary leadership theories, models and research, and assess their relevance to organisational performance, sustainable development and complex managerial contexts. 2. Use leadership theories, analytical frameworks and evidence-based management tools to diagnose organisational and leadership challenges. 3. Conduct rigorous analysis of leadership-related organisational problems by integrating theoretical perspectives, empirical research and organisational evidence. 4. Analyse and critically evaluate leadership practices in real-world organisations and justify managerial recommendations using leadership theories, research evidence and case analysis. 5. Recommend appropriate leadership strategies and managerial courses of action that promote organisational effectiveness, ethical decision-making and sustainable development, supported by rigorous analysis.
Course Content	**THE MAJOR SCHOOLS OF LEADERSHIP: BASIC APPROACHES** **THE MAJOR SCHOOLS OF LEADERSHIP: CONTEMPORARY STUDIES** **LEADERSHIP ETHICS** **CULTURE AND GENDER IN LEADERSHIP** **ENABLE OTHERS TO ACT AND FOSTER COLLABORATION** **LEADERSHIP DEVELOPMENT** **LEADING AN ORGANIZATIONAL DEVELOPMENT**