

Course Title	HUMAN RESOURCE MANAGEMENT
Course Code	MGT 221
Course Purpose and Objectives	The purpose of this course is to provide students the knowledge of the modern activities concerning Human Resources within organizations and to analyse the Human Resources functions involved in handling employee related issues. An emphasis is given in applying the different methods available for effectively recruiting, selecting, compensating, developing as well as appraising employees and demonstrates the impact of emerging trends in the practice of Human Resource Management.
Learning Outcomes	<ol style="list-style-type: none"> 1. Identify the modern activities concerning the management of people. 2. Explain the Human Resource functions such as recruitment, selection, compensation, HR development, performance appraisal and labour relations. 3. Apply the different methods available for effectively recruiting, selecting, compensating, developing as well appraising employees. 4. Explain the basic elements of unionization and the process of collective bargaining. 5. Apply new trends in the practice of Human Resource Management.
Course Content	<ul style="list-style-type: none"> • Introduction to HRM • Ethics in human resources • Attracting and selecting human resources • Employment law & employment rights • Developing human resources • Rewarding human resources • Managing human resources