

Course Title	HRM & ORGANIZATIONAL BEHAVIOUR
Course Code	MGT 600
Course Purpose and Objectives	The purpose of this course is to provide an in-depth study of the issues involved in managing individuals and work groups within the business organisation. The importance of developing human potential and maintaining a superior workforce are investigated from the perspective of sustained organisational development. The course focuses on self-awareness, inter-personal skills, experimental exercises and self-assessment instruments.
Learning Outcomes	<ol style="list-style-type: none"> 1. Critically evaluate modern human-related activities within organisations and the strategic nature of Human Resource Management. 2. Analyse efficiency level of job design and organization design. Discuss contemporary developments in the management of organization culture and organizational change. 3. Analyse the HR practices of companies in real-life cases and present findings by identifying advantages and limitations associated with such practices. 4. Adapt key elements of personal behaviour to create effective and efficient motivational systems in management. 5. Critically evaluate HR related organisational problems and develop self-competencies, communication and management diversity competencies to address the challenges faced by the organizations.
Course Content	<ul style="list-style-type: none"> • Human resource management • The tasks of hr manager withing organizationsjob analysis • The recruitment and selection process • Training and developing employees • Perspectives on individual behaviour and processes • Performance appraisals • Remuneration and reward, employee benefits • Motivation in the work settings • Group and team behaviour • Organisational culture