

Course Title	HUMAN RESOURCE MANAGEMENT
Course Code	MGT 301
Course Purpose and Objectives	The course aims to provide an in-depth study of the issues involved in managing individuals and work groups within the business organisation. The importance of developing human potential and maintaining a superior workforce are investigated from the perspective of sustained organisational development and competitive strategy. The course deals with the main issue of managing Human Resource Management. Through theory and case studies students will be able to use various techniques for forecasting the labour force, training, rewarding employees, remuneration packages and other HR related issues
Learning Outcomes	<ol style="list-style-type: none"> 1. Analyze the modern human-related activities within organisations and the strategic nature of Human Resource Management in contemporary businesses. 2. Develop skills in effectively applying methods, tools and techniques in workforce planning, recruitment, selection, compensation, training and development, incentives, performance appraisal, the legal environment and labour relations within organisations. 3. Analyse the HR practices of companies in real-life cases and present findings by identifying advantages and limitations associated with such practices. 4. Become critical and innovative in dealing with HR related organisational problems and develop competences in addressing the challenges faced by the contemporary 5. Critically evaluate the importance of Human Resource management having a global HR perspective.
Course Content	<ul style="list-style-type: none"> • Human resource management • Job analysis • The recruitment and selection process • Training and developing employees • Performance appraisals • Remuneration and reward, employee benefits